



# SHREWSBURY HOUSE SCHOOL TRUST

## PERSON SPECIFICATION

for the post of Teacher of Sport and Computing at The Rowans School

**Job title:** Teacher of Sport and Computing at The Rowans School

**Department:**

**Reports to:** The Head of The Rowans School

This document sets out the required criteria for the post holder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge, Skills &amp; Aptitudes</b>	<ul style="list-style-type: none"><li>• High level of knowledge of teaching methods and relevant curriculum</li><li>• Skilled at getting maximum efforts and excellent results from the pupils at all levels</li><li>• Knowledge of child protection/safeguarding</li><li>• Strong communication skills</li><li>• Good planning and time management skills</li><li>• Ability to use IT systems and to motivate team to use IT tools to the maximum</li><li>• Experience of the London Day School application process for ages 7+</li></ul>	<p>Ability to analyse pupil data and use it to promote pupil achievement</p> <p>Awareness of up to date educational research such as the Growth Mindset approach</p> <ul style="list-style-type: none"><li>• Awareness of global citizenship and appreciation of international cultures</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• An inspirational teacher</li><li>• Strong motivational, communication, leadership and administrative skills</li><li>• Ambition and drive to succeed (and to help the pupils</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>

	<p>succeed) and to help the School continue its impressive success and achieve ambitious development plans</p> <ul style="list-style-type: none"> <li>• Willingness to be involved in the extra-curricular life of the School</li> </ul>	
<b>Education, Training &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree/higher degree in subject</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching qualification</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experienced teacher of Sport and Computing to the relevant age group</li> <li>• Experience of working in a high performing School</li> </ul>	<p>Experience in contributing to the wider activities in school e.g. running clubs, organising fixtures and Sports Days</p>
<b>General (if applicable) e.g. Current driving licence if required for the job role.</b>	N/A	N/A