



SHREWSBURY HOUSE SCHOOL TRUST

PERSON SPECIFICATION

for the post of Teaching Assistant (The Rowans School)

Job title: Teaching Assistant (The Rowans School)

Department:

Reports to: The Head of The Rowans School

This document sets out the required criteria for the postholder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	Essential	Desirable
Knowledge, Skills & Aptitudes	<ul style="list-style-type: none">• Knowledge of teaching assistant methods relevant to Key Stage 1 and curriculum• Knowledge of child protection/safeguarding• Computer literate including use of relevant packages• Strong written and verbal communication skills• Pays close attention to detail and accuracy• Good numeracy and literacy skills• An excellent standard of written and spoken English	<ul style="list-style-type: none">••
Personal Qualities	<ul style="list-style-type: none">• Self motivated and able to work with minimum supervision• Able to work as part of a team• Able to multi-task and work with several children	<ul style="list-style-type: none">• Sense of humour• Ability to be a good role model to others

	<ul style="list-style-type: none"> • Able to work in a confidential and professional manner • Flexible and adapt easily to change • Must be able to work as part of a small team and will be considered as an integral part of the school community 	
Education, Training & Qualifications	<ul style="list-style-type: none"> • Candidates must hold a full and relevant level three qualification, or be willing to undertake this training as soon as possible, and have experience of working with children within the Early Years Foundation Stage or Key Stage 1 	<ul style="list-style-type: none"> • First Aid Training
Experience	<ul style="list-style-type: none"> • Proven experience of working with children in this age group 	<ul style="list-style-type: none"> • Proven experience in a similar Teaching Assistant role
General (if applicable) e.g. Current driving licence if required for the job role.	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •