



SHREWSBURY HOUSE SCHOOL TRUST

PERSON SPECIFICATION

for the post of KS1/ Lower KS2 Teacher at The Rowans School

Job title: KS1/ Lower KS2 Teacher at The Rowans School

Department: Teaching

Reports to: The Head of The Rowans School

This document sets out the required criteria for the post holder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	Essential	Desirable
Knowledge, Skills & Aptitudes	<ul style="list-style-type: none">• High level of knowledge of teaching methods relevant to Key Stage 1/ Lower KS2 and relevant curriculum• Skilled at getting maximum efforts and excellent results from the pupils at all levels• Knowledge of child protection/safeguarding• Strong communication skills• Good planning and time management skills• Ability to use IT systems and to maximise their use in class and across the school• Experience, or awareness, of the London Day School application process for ages 7+	<p>Experience of working in a high performing school</p> <p>Ability to analyse pupil data and use it to promote pupil achievement</p> <p>Awareness of up to date educational research such as the Growth Mindset approach</p> <p>Awareness of global citizenship and appreciation of international cultures</p>
Personal Qualities	<ul style="list-style-type: none">• An inspirational teacher• Strong motivational, communication, leadership and administrative skills• Ambition and drive to help the pupils succeed, and to help the School continue its impressive	

	<p>success and achieve ambitious development plans</p> <ul style="list-style-type: none"> • Willingness to be involved in the extra-curricular life of the School • Ability to work as a team 	
Education, Training & Qualifications	<ul style="list-style-type: none"> • Degree/higher degree in subject 	<ul style="list-style-type: none"> • Teaching qualification
Experience	<ul style="list-style-type: none"> • Experience of working in a high performing School • Experience and the ability to teach pupils up to Key Stage 2 level 	<ul style="list-style-type: none"> • Experience in contributing to the wider activities in school e.g. producing plays, organising school outings etc
General (if applicable) e.g. Current driving licence if required for the job role.	N/A	N/A