



SHREWSBURY HOUSE SCHOOL TRUST

PERSON SPECIFICATION

for the post of Gap Student (The Rowans School)

Job title: Teaching Assistant (The Rowans School)

Department:

Reports to: The Head of The Rowans School

This document sets out the required criteria for the postholder to perform successfully in the role. It is separated into those that are essential for the role and those that are desirable and applications for posts at Shrewsbury House School Trust Ltd will normally be judged against these criteria.

	Essential	Desirable
Knowledge, Skills & Aptitudes	<ul style="list-style-type: none">• Aptitude for working with this age group of children• Ability to work in a professional environment and be committed to supporting all school policies• Computer literate including Word, Excel, Powerpoint, Outlook etc.• Strong written and verbal communication skills• Flexibility, adaptability and a 'can do' attitude.• Good humour and the desire to achieve the highest standards.• Ability to work well as part of a team.• Good organisation, creativity and ability to work on own initiative.• Flexibility and willingness to be	<ul style="list-style-type: none">• Knowledge of safeguarding and child protection policies

	<p>involved in School life.</p> <ul style="list-style-type: none"> • Ability to supervise pupils. 	
Personal Qualities	<ul style="list-style-type: none"> • Punctual and reliable • Willing to learn and take direction as well as being able to use own initiative • Discretion to working with confidential data. 	<ul style="list-style-type: none"> • Have an interest in children's education • Enjoys working with children and/or who may be thinking of a career in teaching
Education, Training & Qualifications	<ul style="list-style-type: none"> • Be educated to 'A' level or equivalent 	<ul style="list-style-type: none"> • •
Experience	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Experience of working with children e.g. sports coaching, volunteering or child minding etc.
General (if applicable) e.g. Current driving licence if required for the job role.	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •